



# KERN HEALTH SYSTEMS

## MEETING OF THE BOARD OF DIRECTORS' SUBCOMMITTEE

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### AGENDA

DATE: December 11, 2009  
TIME: 2:00 P.M.  
PLACE: 9700 Stockdale Hwy.  
1<sup>st</sup> Floor, Board Room  
Bakersfield, CA

CONFERENCE CALL-IN NUMBER: (877) 589-6971, Passcode: 923886

#### I. PUBLIC COMMENT

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board. They may ask a question for clarification; make a referral to staff for factual information or request staff to report back to the Board at a later meeting. Also, the Board may take action to direct the staff to place a matter of business on a future agenda.*

***SPEAKERS ARE LIMITED TO TWO MINUTES!***  
***PLEASE STATE YOUR NAME BEFORE MAKING YOUR PRESENTATION***

#### II. ACTION ITEMS

A. Discussion and possible action regarding the KHS employee compensation policy including incentive compensation (Handouts) (Catherine Hartmann will participate via conference call)

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PLEASE NOTE: Anyone wishing information on the Kern Health Systems Board of Directors or Committee Agendas should contact Kern Health Systems' Administration Department by telephone at (661) 664-5000 or in writing at the following address:

Kern Health Systems  
Administration Department  
9700 Stockdale Highway  
Bakersfield, CA 93311

Such requests must be received no later than 5:00 p.m. ten (10) business days prior to the next regularly scheduled Board Meeting or Committee meeting.